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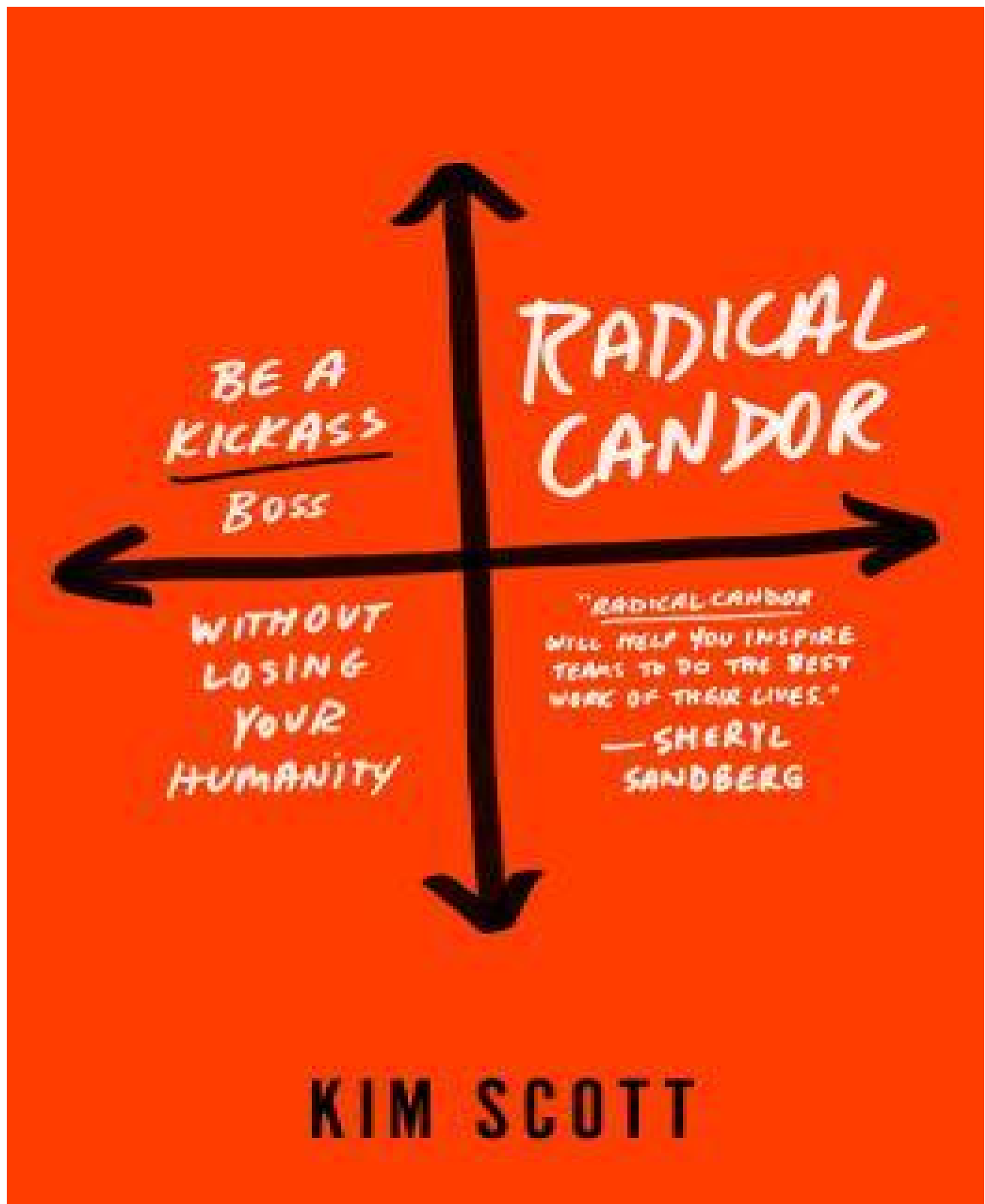
## **Book details**

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## **Synopsis book**

From the time we learn to speak, were told that if you dont have anything nice to say, dont say anything at all. While this advice may work for everyday life, it is, as Kim Scott has seen, a disaster when adopted by managers. Scott earned her stripes as a highly successful manager at Google and then decamped to Apple, where she developed a class on optimal management. She has earned growing fame in recent years with her vital new approach to effective management, the radical candor method. Radical candor is the sweet spot between managers who are obnoxiously aggressive on one side and ruinously empathetic on the other. Its about providing guidance, which involves a mix of praise as well as criticism delivered to produce better results and help employees achieve. Great bosses have strong relationships with their employees, and Scott has identified three simple principles for building better relationships with your employees: make it personal, get (sh)it done, and understand why it

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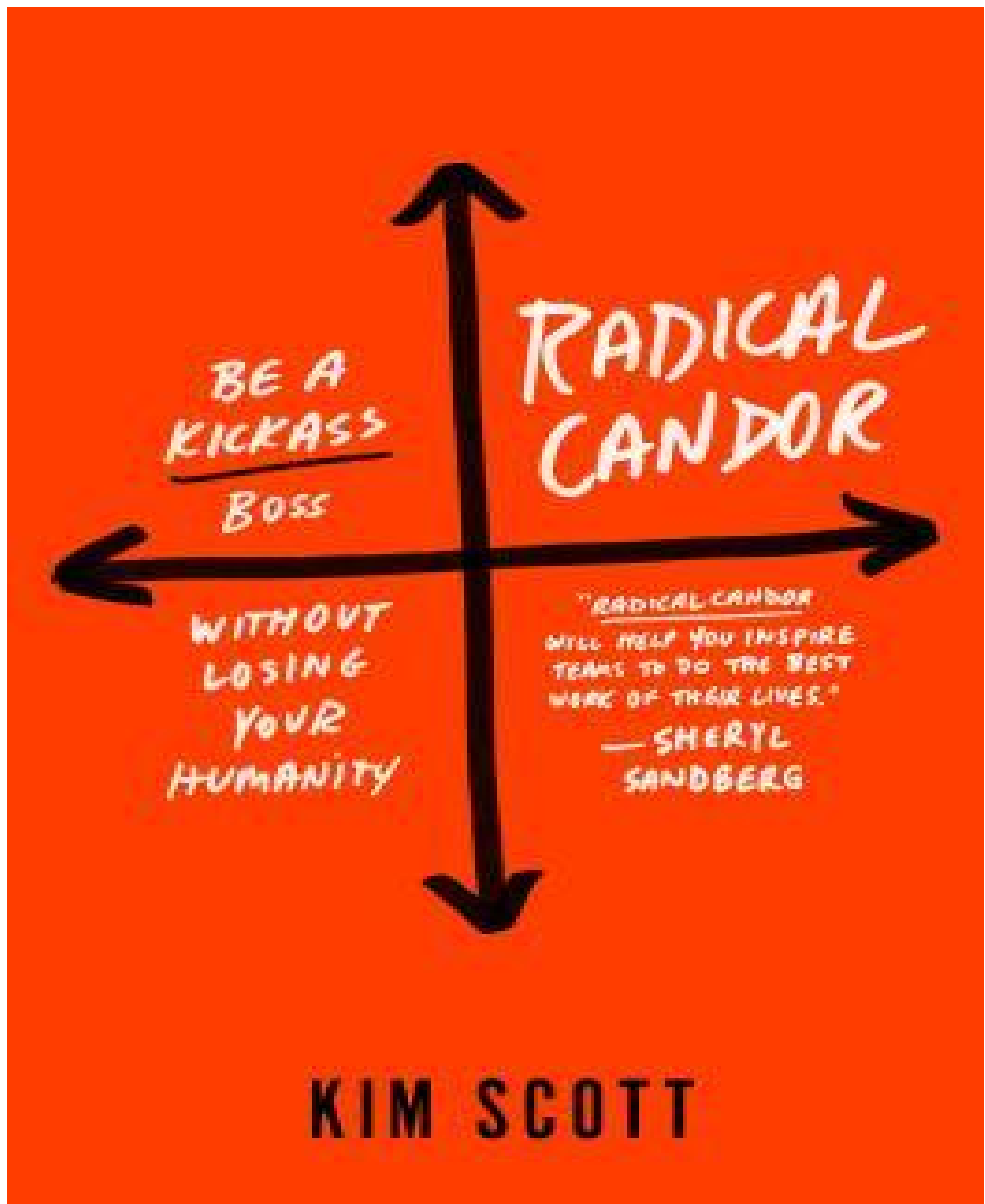


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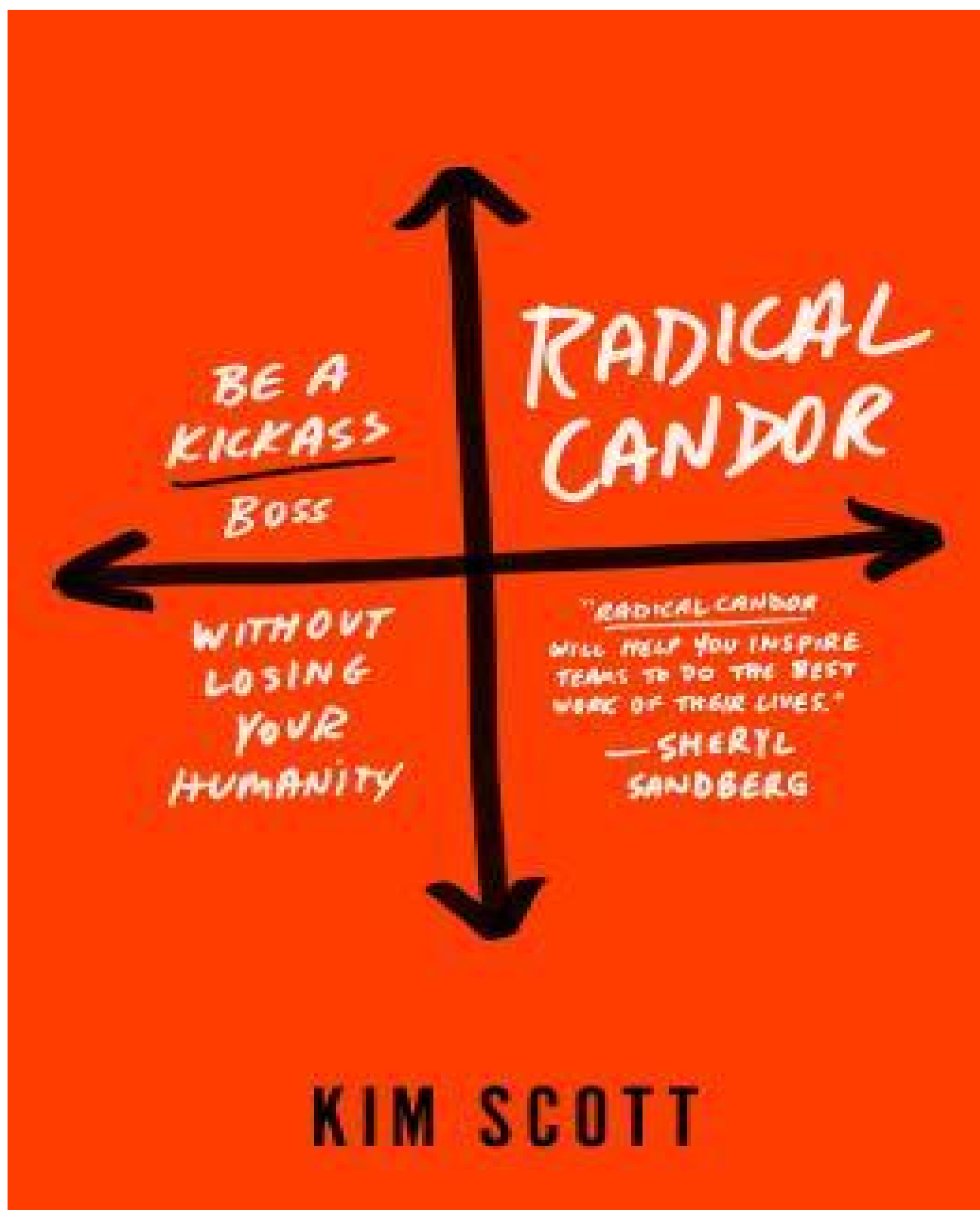
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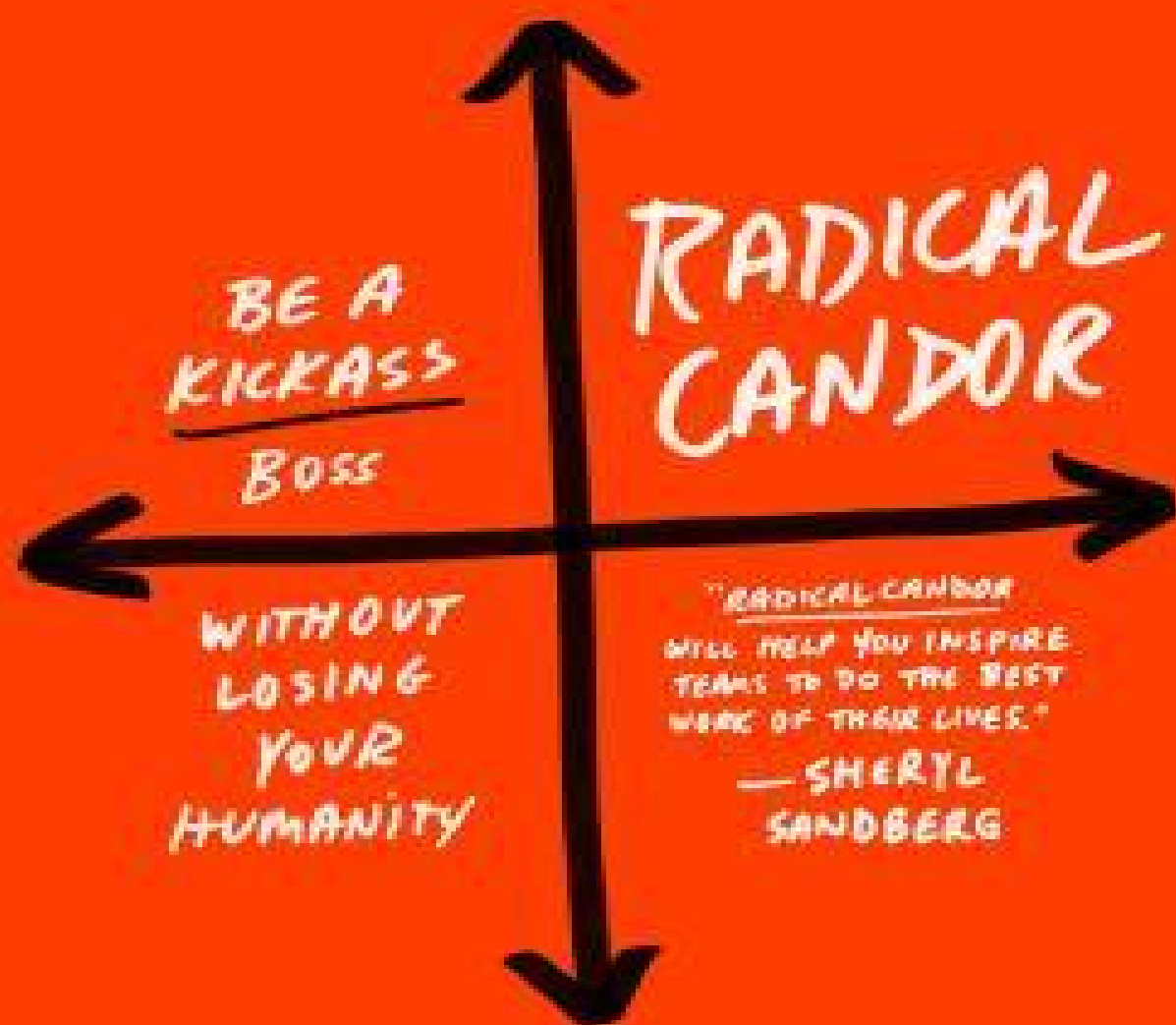
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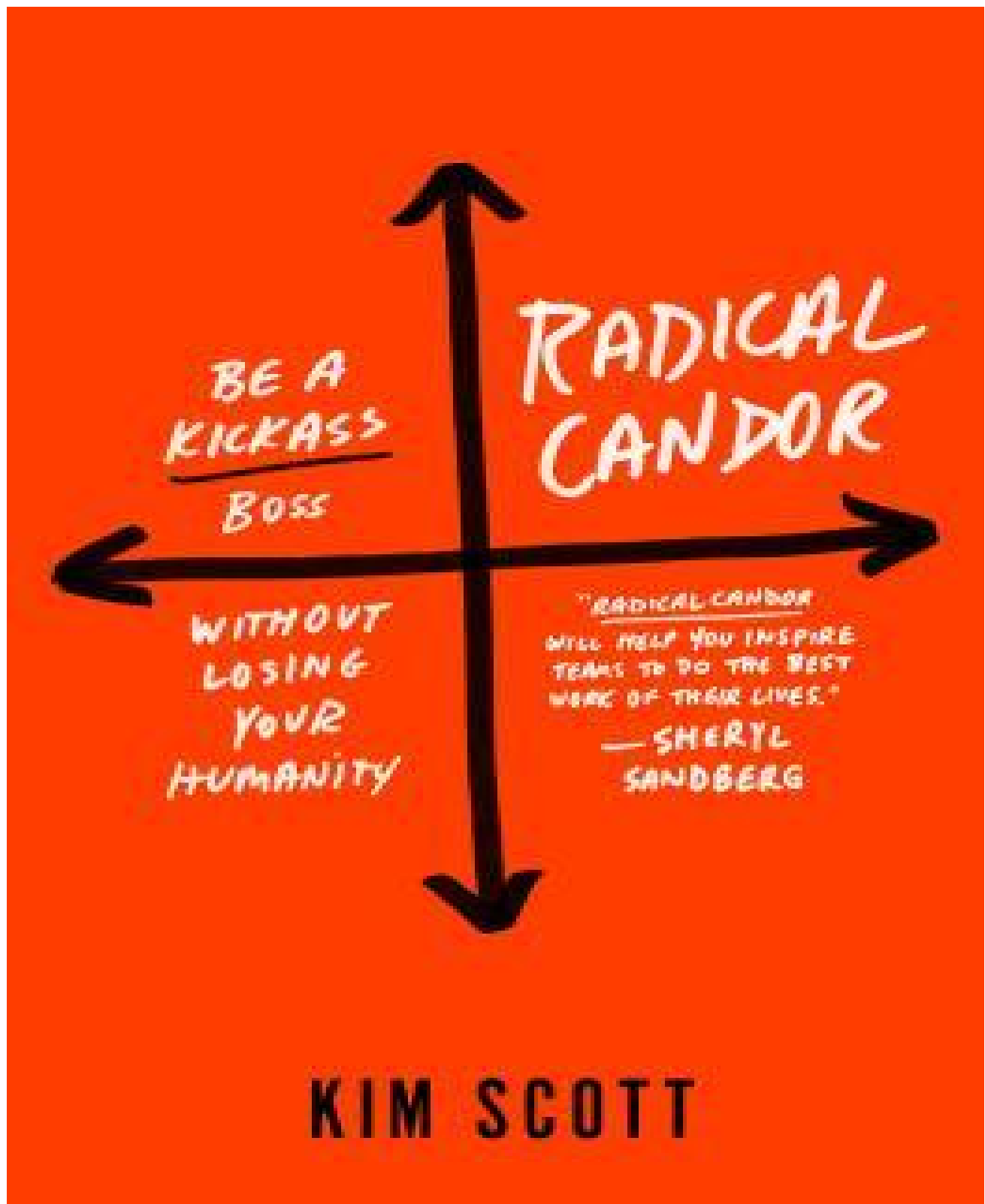
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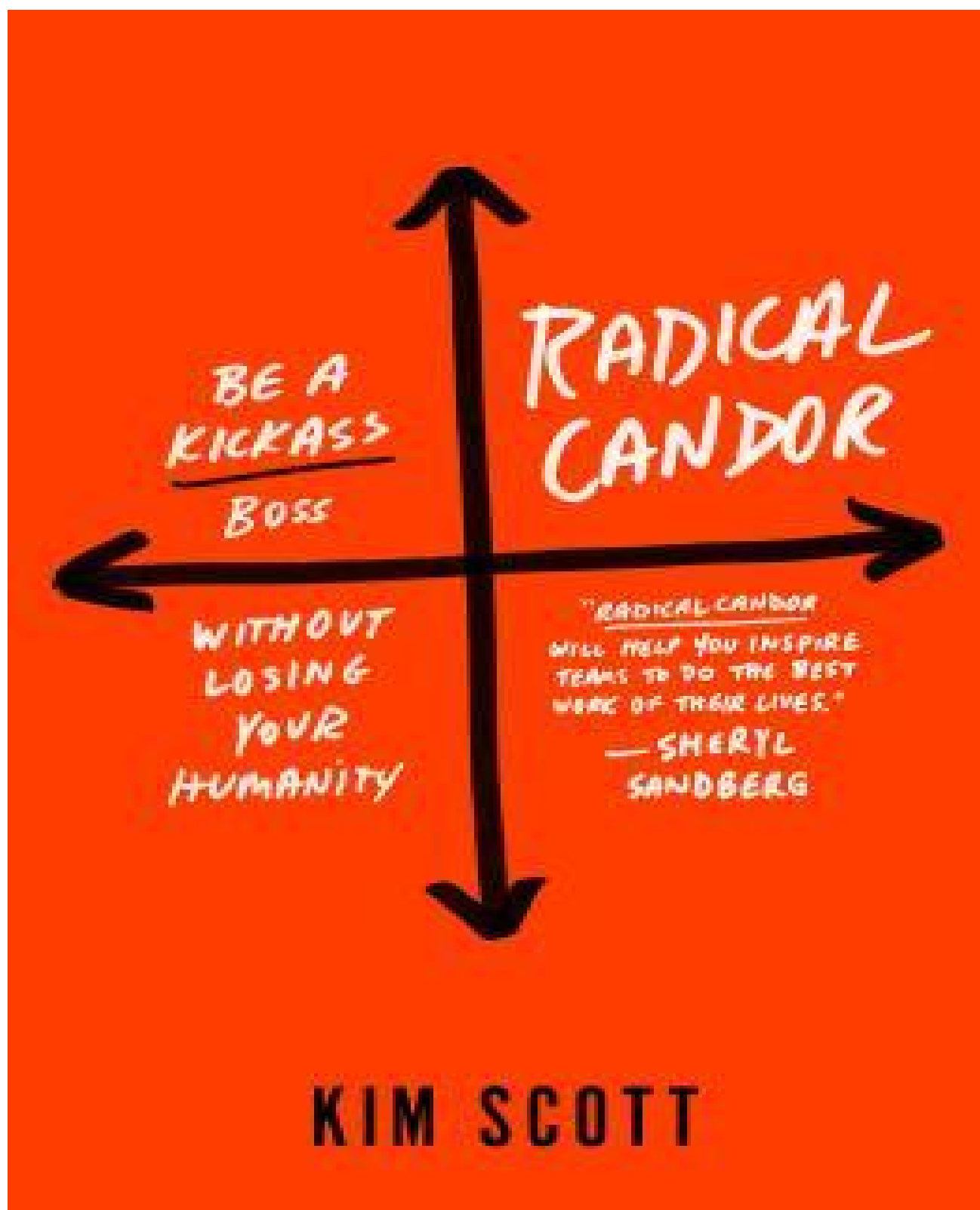
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