ROBERT J. ANDERSON
WILLIAM A. ADAMS

Foreword by Ed Catmull, Co-founder, Pixar Animation Studios, President, Pixar Animation and Disney Animation, Author of *Creativity, Inc.*

Scaling
LEADERSHIP

*Building Organizational Capability
and Capacity to Create Outcomes
that Matter Most*

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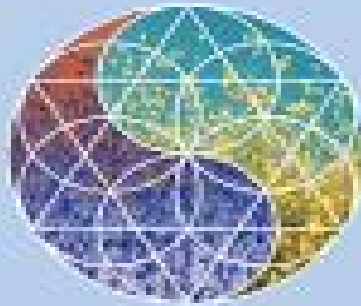
Synopsis book

Transform Your Organization by Scaling LeadershipHow do senior leaders, in their own words, describe the most effective leaders--the ones that get results, grow the business, enhance the culture and leave in their wake a trail of other really effective leaders? Conversely, how do senior leaders describe the kind of leader that undercuts the organization's capacity and capability to create its future? This book, based on groundbreaking research, shows how senior leaders describe and develop leadership that works, that does not, that scales, and that limits scale.Is your leadership built for scale as you advance in today's volatile, uncertain, dynamic, and disruptive business environment? This context puts a premium on a very particular kind of leadership--High-Creative leadership capable of rapidly growing the organization while simultaneously transforming it into more agile, innovative, adaptive and engaging workplace. The research presented in this book suggests that senior leaders

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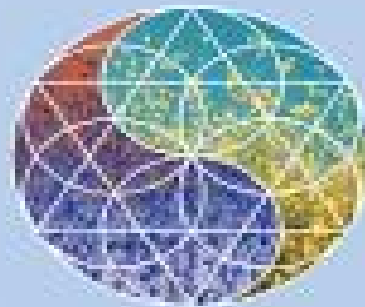
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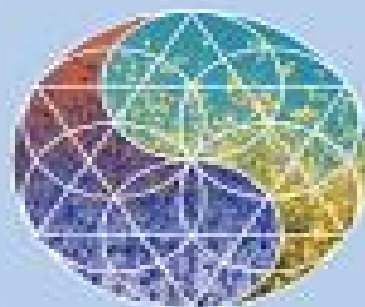## Available formats: PDF / EPUB / MOBI

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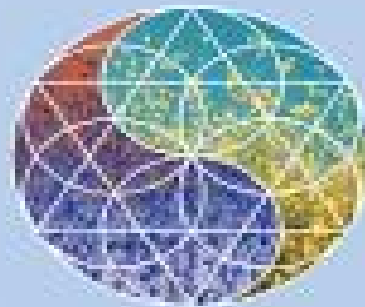
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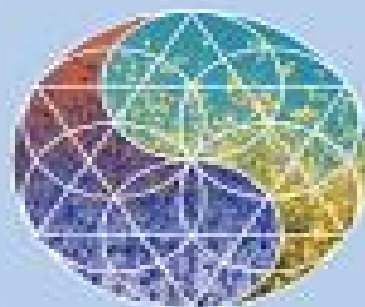
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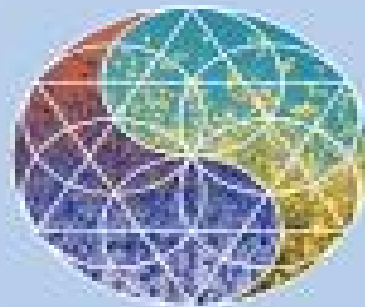## Available formats: PDF / EPUB / MOBI

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